



Member Code of Ethics

CODE OF ETHICS

The Native American Contractors Association (NACA) Code of Ethics sets forth the basic principles of business conduct to which all NACA members voluntarily abide. The Code of Ethics represents a statement of common values for our member organizations so that our businesses may thrive and provide leadership to all Native businesses in the government contracting community.

NACA's vision is, "To enhance the economic self-sufficiency of America's Indigenous people." NACA's mission is "To enhance self-determination through preservation and enhancement of government contracting participation based on the unique relationship between Native Americans and the federal government."

NACA was formed to promote the common interests of its members and to: (i) increase awareness among the general public, large businesses, and government agencies on the benefits of using Alaska Native Corporations (ANCs) organized through the Alaska Native Claims Settlement Act (ANCSA), Native Hawaiian Organizations (NHOs) and Tribal corporations; (ii) to establish, promote, and defend policies, regulations, and laws that foster a fair level of participation by ANCs, NHOs and Tribal corporations in the federal government marketplace; (iii) to foster high quality services to the federal government by member corporations; and (iv) to serve as a vehicle for information sharing and partnership opportunities.

As members of the Native American Contractors Association, we have a responsibility to our owners, our customers, our employees, our colleagues, and the general public. All members of NACA shall:

- Maintain the highest standards of ethical conduct by using only legal and ethical means in all business activity;
- Develop and maintain a written corporate Code of Conduct in accordance with industry standards;
- Act in compliance with the universe of government contracting laws, regulations and requirements, including the Federal Acquisition Regulations, the Small Business Administration requirements, and specific contractual obligations;
- Sustain organizational health by living the principles of economic self-determination for all Native people;
- Be accountable to owners, employees, customers and the public;



- Commit to open dialogue with policy makers in all areas and ways to improve the lives of Native people through Native participation in federal procurement opportunities;
- Self-govern with appropriate internal control systems, transparency, and corporate best practices.

Signature on behalf of _____ [name of Member Company] represents an affirmation of compliance with the NACA Code of Ethics in all applicable areas of business. The NACA Board of Directors reserves the right to appoint a special Committee of the Board to investigate member compliance with the Code upon objective indications that the Code has been violated. Failure to abide by the Code of Ethics may result in suspension from the organization and the forfeiture of dues paid.

Authorized Representative Signature

Date

Print Name

Title